



2015 Demolition

EBA wages 36 hour week Victoria

EBA RATES

Operative from the first pay period starting on or after **1 March 2015**.
The following rates of pay represent a **5% wage increase** negotiated by your Union.

| Demolition Rates | | |
|---|------------------------|-------------|
| CLASSIFICATION | HOURLY RATE | WEEKLY RATE |
| DW 6: Tower Crane Op/Plant Op (Grade 5) | \$43.15 | \$1,553.34 |
| DW5: Demolition Foreman/Plant Op (Grade 4) | \$40.11 | \$1,443.98 |
| DW4: Demolition Leader/Plant Op (Grade 3) | \$38.55 | \$1,387.73 |
| DW3: Demo Plant Op (Grades 1 & 2) | \$37.23 | \$1340.29 |
| Rigger/Dogman | \$38.22 | \$1,375.84 |
| Tradesman | \$39.34 | \$1,416.29 |
| DW2: Labourer (Grade 2) | \$36.94 | \$1,329.90 |
| DW1: Labourer (Grade 3) | \$35.82 | \$1,289.52 |
| Demolition Allowance | \$6.80 per hour | |
| Other EBA Benefits include: | | |
| Travel allowance: \$39.30 per day. | | |
| Superannuation: \$175 per week (increasing to \$185 per week from 1/7/2015). Or 9.5% of ordinary time earnings, whichever is greater, payable monthly. | | |
| Incolink Payments: (redundancy pay) \$74.50 per week (increased by CPI from 1/10/2015). Income protection, trauma insurance and portable sick leave are also available (paid into Incolink). | | |
| Long service leave: 13 weeks after ten years, pro rata after seven years (paid into CoInvest). | | |
| Meal allowance: \$24.90 when required to work overtime for 1.5 hours or more on an ordinary working day. | | |
| Living away from home allowance: \$750 per week. | | |

As well as a 5% pay rise each year of the 2011-2015 EBA, all overtime is double time, fares and travel are up, living away is up, super is up and meals are up. Stay paid-up and proud, it's worth it! **More details at cfmeu Vic.com.au**

www.cfmeu Vic.com.au

Authorised by John Selka, Secretary, and Elias Spernovasilis and Shaun Reardon, Assistant Secretaries, CFMEU Construction & General Division, Victorian Branch

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