



2015 EBA Wages

On site construction/36 Hr week Victoria

EBA RATES

Operative from the first full pay period beginning on or after **1 March 2015**.

The following rates of pay represent a **5% wage increase** negotiated by your Union as part of the current 2011-2015 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK*	WEEKLY PRO-RATA HOLIDAY PAY (INC. 17.5% LOADING)	SATURDAY OVERTIME (INCLUDING 20 MINUTES CRIB)
TRADESPERSONS				
Carpenter, Shopfitter, Joiner, Tile-layer Onsite Stonemason, Artificial Stoneworker Marble & Slate Worker Plasterer, Solid Plasterer Sign Industry Worker, Bricklayer	39.31	1415.16	141.43	642.06
Painter – new work	38.43	1383.48	138.33	627.69
Painter – re-paint	38.38	1381.68	138.16	626.87
Marker/Setter-out, Letter Cutter	40.92	1473.12	147.11	668.36
Signwriter, Roof-tiler	40.07	1442.52	144.11	654.48
Special Class Tradesperson, Carver	42.47	1528.92	152.57	693.68
*Weekly rates includes tool allowance at 100% rate				

LABOURERS				
GROUP ONE				
Rigger, Dogman Certified Operator (Boom or Tower pump) Stationary Pump Operator	38.21	1375.56	137.56	624.10
GROUP TWO				
Hoist/Winch Driver Line Pump Operator (Truck or Trailer mounted) Scaffolder, Steel Fixer, Concrete Finisher etc.	36.95	1330.20	133.11	603.52
GROUP THREE				
Pile Driver, Aluminium Alloy, Structural Erector, Gantry Hand, Drilling Machine Operator, Dump Cart Operator, Hoseman & Trainee Operator, Skilled Labourer and all others.	35.82	1289.52	129.13	585.06

www.cfmeuvic.com.au

Authorised by John Setka, Secretary, and Elias Spornovasilis and Shaun Reardon, Assistant Secretaries, CFMEU Construction & General Division, Victorian Branch

CFMEU
VICTORIA

500 Swanston St, Carlton South 3053. T: (03) 9341 3444. F: (03) 93413427

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK*	WEEKLY PRO-RATA HOLIDAY PAY (INC. 17.5% LOADING)	SATURDAY OVERTIME (INCLUDING 20 MINUTES CRIB)
CRANE CREWS				
Tower Crane Crew (Operator and Dogman/Crane hand)	44.51	1602.36	159.76	727.00
Trainee Dogman/Crane Hand (fixed cranes)	41.40	1490.40	148.80	676.20

PLANT OPERATORS BUILDING & CONSTRUCTION (weekly hire)				
OPERATOR GRADES ONE & TWO				
Mechanical Plant Operator Groups 1 & 2 Winch Driver, Mobile Hydraulic Platform Operator	37.02	1332.72	133.36	604.66
OPERATOR GRADE THREE				
Mechanical Plant Operator Groups 3 & 4 Mobile Crane Drivers up to 15 tonnes	38.60	1389.60	138.93	630.47
OPERATOR GRADE FOUR				
Mechanical Plant Operators Group 5 & 6 Mobile Crane Drivers 15 – 100 tonnes	40.11	1443.96	144.25	655.13
Note: If unsure if agreement applies to you, check with the Union for your company sector-specific EBA e.g. Civil.				

Other EBA Benefits include:
Travel allowance: \$39.30 per day.
Superannuation: \$175 per week (rising to \$185 per week from 1/7/2015), or 9.5% of ordinary time earnings, whichever higher
Incolink Payments: \$74.50 per week (increased by CPI from 1/10/2015) paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).
Long service leave: 13 weeks after ten years, pro rata after seven years (paid into CoInvest).
Overtime meal allowance: \$24.90 when required to work overtime for one and a half hours or more on an ordinary working day.
Living away from home allowance: \$750 per week.
Site allowance: Check the CFMEU Allowances Schedule for more information.

As well as a 5% pay rise every year for the four year life of the current EBA, all overtime is double time, fares and travel are up, living away is up, super is up and meals are up.

Stay paid-up and proud, it's worth it!

More details at cfmeu.com.au

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