



2015 Precast

EBA wages 36 Hour week Victoria

EBA RATES

Operative from the first pay period on or after **1 March 2015**.

The following rates of pay represent a **5% wage increase** negotiated by your Union

Precast Rates		
	HOURLY RATE	WEEKLY RATE
Level 5 (108%)	\$41.86	\$1506.96
Level 4 (105%)	\$40.59	\$1461.24
Level 3 (100%)	\$38.84	\$1398.24
Level 2 (95%)	\$36.36	\$1308.96
Level 1 (92%)	\$35.07	\$1262.52

Other EBA Benefits include:

- **Fares and Travelling:** \$39.30 per day.
- **Superannuation:** \$175 per week (rising to \$185 per week from 1/7/2015). Or 9.5% of ordinary time earnings, whichever is greater, paid monthly.
- **Incolink payments** (redundancy pay): \$74.50 per week (increased by CPI from 1/10/2015). Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).
- **Long service leave:** 13 weeks after 10 years, pro rata after seven years (paid into CoInvest).
- **Overtime meal allowance:** \$24.90 when required to work overtime for 1½ hours or more on an ordinary working day.

Classifications:

Level 5 – 108% Tradesperson/Leading Hand in charge of 5 or more employees, or Leading Hand/All-Rounder capable of all above tasks, in charge of up to 10 employees.

Level 4 – 105% Tradesperson, Set-up Specialist with plan-reading skills, Safety Officer, Concrete Finisher including all skills of placement, Leading Hand, All-Rounder capable of all above tasks.

Level 3 – 100% Labourer – with ability in reading shop drawings, steelfixer plan-reading skills, setting of panels without assistance, and or concrete placement, trowel machine operation and concrete finishing, appointed First Aid Level 2 Officer.

Level 2 – 95% Labourer – basic skills in either steel fixing, assisting setting out of panels, or placing and vibrating concrete under supervision, forklift driver, dogger, plant operator. (12 months maximum before assessment).

Level 1 – 92% Labourer – no skills or experience, new starter. (3 months maximum before assessment).

As well as a 5% pay rise every year for the four year life of the current EBA, all overtime is double time, fares and travel are up, living away is up, super is up and meals are up. Stay paid-up and proud, it's worth it!

www.cfmeuvic.com.au

Authorised by John Selka, Secretary, and Elias Spermovasilis and Shaun Reardon, Assistant Secretaries, CFMEU Construction & General Division, Victorian Branch

CFMEU
VICTORIA

500 Swanston St, Carlton South 3053. T: (03) 9341 3444. F: (03) 93413427