



# 2015 EBA Wages

## On site construction/36 Hr week Victoria

**EBA RATES**

Operative from the first full pay period beginning on or after **1 March 2015**.

The following rates of pay represent a 5% wage increase negotiated by your Union as part of the current 2011-2015 construction industry EBA

	每小时工资(每星期工作 36 小时)	每星期工资*	每星期按比例假 期工资 (含 17.5% 的额外)	星期六加班应得 (包括 20 分钟 CRIB)
<b>技术工人</b>				
木匠, 商店装修工, 细木工, 现场石匠, 人造石匠, 大理石和石板工人, 石膏匠, 固体石膏匠 标识行业工人, 砖瓦工	39.31	1415.16	141.43	642.06
油漆工人- 新建房	38.43	1383.48	138.33	627.69
油漆工人- 装修房	38.38	1381.68	138.16	626.87
标记工/工地实物尺寸标明工, 字母雕刻工	40.92	1473.12	147.11	668.36
标记编写工, 屋顶瓦工	40.07	1442.52	144.11	654.48
特种技术人员, 雕刻师	42.47	1528.92	152.57	693.68
*周薪含 100% 的工具津贴				

<b>LABOURERS</b>				
<b>GROUP ONE</b>				
Rigger, Dogman Certified Operator (Boom or Tower pump) Stationary Pump Operator	38.21	1375.56	137.56	624.10
<b>GROUP TWO</b>				
Hoist/Winch Driver Line Pump Operator (Truck or Trailer mounted) Scaffolder, Steel Fixer, Concrete Finisher etc.	36.95	1330.20	133.11	603.52
<b>第三类</b>				
打桩工, 铝合金工, 结构安装工, 龙人机操作员, 钻孔机操作员, 翻斗车司机, 管道工 和学徒操作员, 技术工人和所有其他不在此列出的。	35.82	1289.52	129.13	585.06

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**CFMEU**  
VICTORIA

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	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK*	WEEKLY PRORATA HOLIDAY PAY (INC. 17.5% LOADING)	SATURDAY OVERTIME (INCLUDING 20 MINUTES CRIB)
<b>CRANE CREWS</b>				
Tower Crane Crew (Operator and Dogman/Crane hand)	44.51	1602.36	159.76	727.00
Trainee Dogman/Crane Hand (fixed cranes)	41.40	1490.40	148.80	676.20

<b>PLANT OPERATORS BUILDING &amp; CONSTRUCTION (weekly hire)</b>				
<b>OPERATOR GRADES ONE &amp; TWO</b>				
Mechanical Plant Operator Groups 1 & 2 Winch Driver, Mobile Hydraulic Platform Operator	37.02	1332.72	133.36	604.66
<b>OPERATOR GRADE THREE</b>				
Mechanical Plant Operator Groups 3 & 4 Mobile Crane Drivers up to 15 tonnes	38.60	1389.60	138.93	630.47
<b>OPERATOR GRADE FOUR</b>				
Mechanical Plant Operators Group 5 & 6 Mobile Crane Drivers 15 – 100 tonnes	40.11	1443.96	144.25	655.13
Note: If unsure if agreement applies to you, check with the Union for your company sector-specific EBA e.g. Civil.				

**□的 EBA 好□包括:**

**交通补贴:** 每天 \$39.30.

**养老金:** 每星期 \$175 (从 2015 年七月一号, 升到每星期 \$185), 或者是正常工资的 9.5%, 二者选其高。

**Incolink 费用:** 每星期 \$74.50 (从 2015 年十月一号起按通胀率调高) 付到 Incolink. EBA 还可提供收入保险, 工伤保险和可累积的病假 (这些费用都付进 Incolink).

**长工龄假期:** 每工作十年有 13 星期的长工龄假期, 工作七年后可按比例拿这些长工龄假期 (付进 CoInvest).

**加班伙食津贴:** 普通的工作日若需要加班超过 (含) 一个半小时, 则有 \$24.90 的伙食津贴。

**离家生活津贴:** 每星期 \$750.

**工地津贴:** 欲知更多详情, 请参阅 CFMEU 津贴表。

As well as a 5% pay rise every year for the four year life of the current EBA, all overtime is double time, fares and travel are up, living away is up, super is up and meals are up. Stay paid-up and proud, it's worth it!

More details at [cfmeuvic.com.au](http://cfmeuvic.com.au)