

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Jason O'Mara, being the Divisional Branch Secretary of the Construction Forestry Maritime Mining and Energy Union, The Construction & General Division, Australian Capital Territory Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

| | | | |
|----------------------------------|---|--------------------------------|--|
| Organisation Name | Construction Forestry Maritime Mining and Energy Union, The Construction and General Division | Branch Name | Australian Capital Territory Divisional Branch |
| Financial year start date | 1 April 2020 | Financial year end date | 31 March 2021 |

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Construction Forestry Maritime Mining and Energy Union, The Construction & General Division, Australian Capital Territory Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual Amount of Relevant Remuneration | Value of Relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|------------------|--------------------------------|--|--|---|
| 1. Jason O'Mara | Divisional Branch Secretary | \$308,606 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union. | \$22,246 \$64,707 \$1,071 | Motor Vehicle. Note this is a grossed up value. Security system. Note this is a grossed up value. Income protection Insurance |

| Full Name | Office (e.g. Secretary) | Actual Amount of Relevant Remuneration | Value of Relevant non-cash benefits | Form of relevant non- cash benefits (e.g. car) |
|------------------|------------------------------------|--|--|--|
| 2.Zachary Smith | Assistant Secretary | \$289,404 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union. | \$19,719 | Motor Vehicle. Note this is a grossed up value. |
| 3.Garry Hamilton | Union Official | \$206,390 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions and termination payment. | \$1,071 | Income protection insurance |
| 4.Cameron Hardy | Union Official | \$152,630 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions. | \$0 | The Officer did not receive any relevant non-cash benefits from the Branch in their capacity as an Officer of the Union. |
| 5.Anthony Vitler | Union Official | \$80,120 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union. | \$0 | The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union. |



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the Construction Forestry Maritime Mining and Energy Union, The Construction & General Division, Australian Capital Territory Divisional Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

| Date | Name | Nature of relationship <i>(e.g. company owned by Secretary)</i> | Purpose of payment <i>(e.g. catering)</i> | Amount | Other relevant details |
|------------|-----------------------------------|--|--|-------------|---|
| 30/12/2020 | Construction Charitable Works Ltd | CFMEU Officers are directors of Construction Charitable Works Ltd | Donation | \$ 5,000.00 | Donation for the purpose of seed funding to support the establishment of a construction industry drug, alcohol and gambling relapse prevention group. |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|--|--|--|---------------|--|
| 04/05/2020 | Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust | CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust | Training for CFMEU employee – Asbestos awareness course. | \$ 105.00 | |
| 24/08/2020 | Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust | CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust | Training for CFMEU employee – WHS Representative course. | \$ 20.00 | |
| 24/08/2020 | Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust | CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust | Training for CFMEU Officer – WHS Representative course. | \$ 20.00 | |
| 31/12/2020 | Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust | CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust | Training for CFMEU employee – Indigenous cultural awareness training for CFMEU Indigenous Committee Coordinator | \$ 660.00 | |
| 03/12/2020 | Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust | CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust | Transfer of employee entitlements. Employee maintained continuity of service in transfer between related entities. | \$17,929.51 | |
| 14/04/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Loan repayment | \$ 8,819.13 | The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020. |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|---|---------------|---|
| 16/04/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,139.40 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 08/05/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Accommodation cost for member | \$ 875.00 | Accommodation for member welfare purposes. |
| 13/05/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Accommodation cost for union official | \$ 125.00 | Accommodation relates to CFMMEU official from interstate attending ACT on Union business. |
| 13/05/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Accommodation cost for union official | \$ 125.00 | Accommodation relates to CFMMEU official from interstate attending ACT on Union business. |
| 13/05/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Accommodation cost for union official | \$ 125.00 | Accommodation relates to CFMMEU official from interstate attending ACT on Union business. |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|---|---------------|---|
| 13/05/21 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,143.21 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 14/05/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Loan repayment | \$8,819.13 | The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020 |
| 14/06/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Loan repayment | \$8,819.13 | The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020 |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|---|---------------|---|
| 18/06/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,248.59 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 14/07/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Loan repayment | \$8,819.13 | The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020 |
| 16/07/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,807.55 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 12/08/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Staff amenities | \$392.26 | Consumable items for CFMMEU office staff amenities. |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|---|---------------|---|
| 14/08/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Loan repayment | \$8,819.13 | The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020 |
| 17/08/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,112.05 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 13/09/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,063.69 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|---|---------------|---|
| 14/09/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Loan repayment | \$8,819.13 | The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020 |
| 28/09/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Catering costs for CFMMEU meeting | \$26.40 | |
| 28/09/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period June, July, August, September. | \$4,644.00 | CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis. |
| 14/10/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Loan repayment | \$8,819.13 | The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020 |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|---|---------------|---|
| 14/10/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,062.05 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 17/10/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Catering costs for CFMMEU event. | \$1,675.32 | |
| 14/11/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Loan repayment | \$8,819.13 | The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020 |
| 18/11/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,128.45 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 19/11/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Catering costs for CFMMEU Delegates meeting | \$ 135.00 | |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|--|---------------|---|
| 30/11/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period October and November. | \$ 684.00 | CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis. |
| 30/11/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Catering costs for CFMMEU Delegates Awards night | \$3,659.40 | |
| 30/11/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Accommodation costs for Union official attending union event. | \$ 250.00 | Accommodation for purpose of attendance at union event. |
| 30/11/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Catering costs for CFMMEU meeting | \$ 224.07 | |
| 16/12/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,112.05 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|--|---------------|---|
| 28/12/2020 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members. | \$ 504.00 | CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis. |
| 14/01/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,016.50 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 14/01/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Accommodation costs for Union member | \$ 125.00 | Accommodation provided for member welfare purposes. |
| 14/01/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Room hire for CFMMEU meeting. | \$ 230.00 | |

| Date | Name | Nature of relationship (e.g company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|--|---------------|---|
| 01/02/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members. | \$ 804.00 | CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis. |
| 04/02/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Room hire & catering costs for CFMMEU Delegates' Training | \$ 722.00 | |
| 08/02/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Room hire for CFMMEU meeting | \$ 230.00 | |
| 11/02/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Room hire for CFMMEU meeting | \$ 200.00 | |
| 17/02/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$1,009.60 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 26/02/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Catering costs for CFMMEU meeting. | \$ 344.21 | |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------------------------------|---|--|---------------|---|
| 01/03/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members. | \$ 492.00 | CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis. |
| 16/03/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Mobile phone charges | \$ 994.21 | Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs. |
| 22/03/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Catering costs for CFMEU International Women's Day event | \$ 280.00 | |

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------------|-------------------------------------|---|--|------------|---|
| 29/03/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members. | \$1,506.00 | CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis. |
| 31/03/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Catering costs for CFMMEU Delegates' meeting. | \$ 80.00 | |
| 31/03/2021 | Canberra Tradesmen's Union Club Ltd | CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd | Peppercorn lease | \$1 | The CFMMEU has a peppercorn rental agreement with the Canberra Tradesmen's Union Club Ltd for premises it occupies. The market value of the rent for the year ending 31 March 2021 is \$553,406. |

Signed by the officer:

Dated: 23/06/2021

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]