

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009

I, Zachary Smith, being the Secretary of the Construction, Forestry and Maritime Employees Union, Construction & General Division, ACT Divisional Branch declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Construction Forestry and Maritime Employees Union, The Construction & General Division	Branch name	Australian Capital Territory Divisional Branch
Financial year start date	1 April 2023	Financial year end date	31 March 2024

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:
1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle						
	0	1	2	3	4	5	5+

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Zachary Smith	Divisional Branch Secretary	\$355,820 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$23,639	Motor Vehicle. Note this is a grossed up value.
			\$1,182	Income protection insurance
2. Michael Hiscox	Assistant Branch Secretary	\$282,546 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$23,639	Motor Vehicle. Note this is a grossed up value.
			\$1,182	Income protection insurance
3. Seamus Maher	Union Official	\$193,596 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements and superannuation contributions.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.
4. Joshua Bolitho	Union Official	\$181,695 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
5.Cameron Hardy	Union Official	\$177,524 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements and superannuation contributions.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,166.71	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$720.94	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period April 2023.	\$714.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs	\$310.00	CFMEU Delegates meeting
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire.	\$250.00	CFMEU training event.
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs.	\$810.00	CFMEU delegates meeting.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Relates to an employee hired from interstate 18-20 April 2023. Accommodation cost part of agreed salary package.
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Relates to an employee hired from interstate 23-25 April 2023. Accommodation cost part of agreed salary package.
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$125.00	Relates to a former employee required as a witness in legal proceeding who travelled from interstate to give evidence on behalf of the Union in relation to a which arose during his employment.
01/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$125.00	Relates to a former employee required as a witness in legal proceeding now residing interstate.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,526.50	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$375.54	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period May 2023.	\$54.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation costs	\$125.00	Relates to counsel appearing for the Union in a legal proceeding
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering cost.	\$2,038.50	CFMEU Youth Members Forum.
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Relates to employee hired from interstate 7-9 May 2023. Accommodation cost part of agreed salary package.
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Relates to employee hired from interstate 2-4 May 2023. Accommodation cost part of agreed salary package.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Relates to employee hired from interstate 21-23 May 2023. Accommodation cost part of agreed salary package.
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire	\$250.00	CFMEU training event
29/05/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Relates to employee hired from interstate 14-16 May 2023. Accommodation cost part of agreed salary package.
20/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs	\$665.92	CFMEU delegates meeting 15.06.23.
20/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Cost relates to employee hired from interstate 11-14 June 2023. Accommodation cost part of agreed salary package.
20/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Relates to employee hired from interstate 4-7 June 2023. Accommodation cost part of agreed salary package.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
20/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$375.00	Relates to employee hired from interstate 28-31 May 2023. Accommodation cost part of agreed salary package.
20/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs	\$110.46	CFMEU delegates meeting 1.06.23.
20/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,548.50	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.
20/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$375.53	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
26/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$77.00	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
26/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile handset charges	\$805.56	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
26/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period June 2023.	\$2,988.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
30/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Reimbursement	\$200.00	Minor asset maintenance carried out by CTUC on behalf of CFMEU.
30/06/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,642.00	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.
12/07/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire	\$250.00	CFMEU training event.
31/07/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$360.66	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
31/07/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,616.50	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.
01/08/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period July 2023.	\$42.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
14/08/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$403.19	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
16/08/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost	\$125.00	Relates to union official from interstate in Canberra on Union business.
28/08/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,905.83	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.
28/08/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation costs	\$847.00	Relates to referendum campaign staff.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
28/08/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire and catering costs	\$661.12	CFMEU delegates meeting 22.08.23.
29/08/2023	Construction & Employment & Training Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment & Training Welfare Ltd ATF Creative Safety Initiatives Trust	Purchase of motor vehicle at market rate.	\$33,000.00	Vehicle required for union business: employee allocation.
02/09/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period July 2023.	\$876.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
07/09/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$370.66	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
25/09/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation costs.	\$2,156.00	Relates to referendum campaign staff.
25/09/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire	\$600.00	Referendum campaign.
25/09/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,711.53	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.
03/10/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period September 2023.	\$516.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
09/10/2023	Construction Employment & Training Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment & Training Welfare Ltd ATF Creative Safety Initiatives Trust	Training fees	\$300.00	Work related training for union employee.
10/10/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$370.66	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
30/10/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation costs	\$2,156.00	Relates to referendum campaign staff.
30/10/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire	\$1,600.00	Referendum Campaign.
30/10/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire and catering costs.	\$2,500.49	CFMEU delegates meeting 26 Sep 23 & 18 Oct 23.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
30/10/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Secondment costs	\$2,255.59	CTUC seconded an administrative support staff employee to the Union on a temporary basis to cover unexpected staff shortage. The Union reimbursed CTUC wages in relation to that employee.
30/10/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,641.50	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.
03/11/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period October 2023.	\$2,352.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
06/11/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$370.66	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
27/11/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges and mobile handset charges	\$1,750.29	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs and handset purchase instalment.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/12/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period November 2023.	\$48.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
07/12/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$370.66	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
25/12/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$906.87	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
22/01/2024	Construction Employment & Training Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment & Training Welfare Ltd ATF Creative Safety Initiatives Trust	Training fees.	\$455.00	Work related training for CFMEU employee.
26/01/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period December 2023.	\$2,724.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
26/01/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$344.09	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
05/02/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$961.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
14/02/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period January 2024.	\$66.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
14/02/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$422.61	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
20/03/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs.	\$500.00	CFMEU delegates meeting 14 Feb 24.
04/03/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
04/03/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period February 2024.	\$48.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
21/03/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$231.99	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
31/03/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Peppercorn lease	\$1	The CFMEU has a peppercorn rental agreement with the Canberra Tradesmen's Union Club Ltd for premises it occupies. The market value of the rent for the year ending 31 March 2024 is \$598,073.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed Zachary Smith, Divisional Branch Secretary CFMEU, C&G, ACT Divisional Branch.



Dated: 23/7/2024.

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.

For further information on definitions and these requirements please see our:



- fact sheet for [disclosure obligations](#)
- [compliance calculator](#) for due dates
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- guidance notes for [officers](#) or [organisations](#)