

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, *Michael Crosby*, being the *Executive Officer*, of the Construction, Forestry and Maritime Employees Union, Construction & General Division, ACT Divisional Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Construction Forestry and Maritime Employees Union, The Construction & General Division	Branch name (if applicable)	Australian Capital Territory Divisional Branch
Financial year start date	1 April 2024	Financial year end date	31 March 2025
INSTRUCTIONS FOR COMPLETING THIS STATEMENT 1. This statement must be signed by an elected officer of the organisation or branch to which it relates 2. Answer the question about how many officers receive remuneration, this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer 3. Enter information into the tables below. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 4. If you leave an item blank, you are declaring that there is nothing to disclose for that item.			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Zachary Smith	Divisional Branch Secretary	\$367,549 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$39,377	Motor Vehicle. Note this is a grossed up value.
			\$1,182	Income protection insurance
2. Michael Hiscox	Assistant Branch Secretary	\$301,263 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$28,116	Motor Vehicle. Note this is a grossed up value.
			\$1,182	Income protection insurance
3. Seamus Maher	Union Official	\$205,482 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, and superannuation contributions.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.
4. Cameron Hardy	Union Official	\$197,197 This amount includes wages, allowances, redundancy fund contributions, entitlements and superannuation contributions.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
5. Joshua Bolitho	Union Official	\$191,975 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/04/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
10/04/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period March 2024.	\$84.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
10/04/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$221.99	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
01/05/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire and Catering costs.	\$700.00	CFMEU delegates meeting.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/05/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period April 2024.	\$2,064.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
01/05/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
01/05/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Sanitary Bin costs for the period 8 April 24 – 30 June 2024.	\$218.16	Hygienic Sanitary Bin services for the CFMEU office are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a discount for both. CTUC invoices CFMEU for their component of this cost. .
15/05/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$221.99	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
27/05/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period May 2024.	\$66.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
01/06/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,051.10	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
17/06/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$221.99	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
18/06/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs 12 June 2024.	\$645.00	CFMEU delegates meeting.
20/06/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs 19 June 2024.	\$1,147.20	CFMEU delegates meeting.
28/06/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
01/07/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period June 2024.	\$66.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
09/07/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Sanitary Bin costs for the period 1 July 2024 – 30 September 2024.	\$165.00	Hygienic Sanitary Bin services for the CFMEU office are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a discount for both. CTUC invoices CFMEU for their component of this cost.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
15/07/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$221.99	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
31/07/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.87	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
05/08/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period July 2024.	\$1,980.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
06/08/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering Cost	\$869.00	CFMEU Staff Team Lunch.
16/08/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$221.99	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
27/08/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs 14 August 2024.	\$570.00	CFMEU delegates meeting.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
28/08/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.87	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
02/09/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period August 2024.	\$1,788.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
03/09/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$93.86	CFMEU delegates meeting.
19/09/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$499.50	CFMEU delegates training.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
01/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$220.60	CFMEU delegates training.
05/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.87	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
05/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$229.00	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
08/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Maintenance costs.	\$1,752.71	CTUC (in their capacity as landlord) arranged for additional maintenance in the CFMEU office boardroom.
13/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period September 2024.	\$888.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
13/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period October 2024.	\$5,202.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
26/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$221.99	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
26/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
26/11/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$229.00	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
01/12/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.87	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
02/12/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period November 2024.	\$54.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
05/12/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$720.50	CFMEU delegates meeting.
10/12/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$229.00	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
30/12/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$2,156.00	CFMEU delegates meeting.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
30/12/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
30/12/2024	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period December 2024.	\$450.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
09/01/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$229.00	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
03/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
03/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$359.00	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
03/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period January 2025.	\$66.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.
10/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$355.00	CFMEU delegates meeting.
13/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$734.00	CFMEU delegates meeting.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
24/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$490.00	CFMEU delegates meeting.
26/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$200.00	CFMEU Women's delegates meeting.
28/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.88	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
28/02/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period February 2025.	\$744.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
03/03/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$229.00	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
19/03/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room Hire and Catering costs.	\$370.00	CFMEU Women's delegates meeting.
26/03/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$901.87	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
31/03/2025	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members for the period March 2025.	\$30.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation to this member benefit on a monthly basis.

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration:

Michael Crosby

Dated:

17/09/2025

PLEASE NOTE: The ORP Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months from the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an ORP Disclosure Statement. It is then published on the Commission website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For **further information** on definitions and these requirements please see our:

- [fact sheet for disclosure obligations](#)
- [compliance calculator](#) for due dates
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- guidance notes for [officers](#) or [organisations](#)